

# General Diversity Reading Material

## *Books*

Cox, Taylor, Jr. *Creating the Multicultural Organization: A Strategy for Capturing the Power of Diversity*. San Francisco: Jossey Bass, 2001

Loden, Marilyn and Judith Rosener. *Workforce America! Managing Employee Diversity as a Vital Resource*. McGraw-Hill, 1990

Thomas, R. Roosevelt, Jr. *Beyond Race and Gender: Unleashing the Power of Your Total Work Force by Managing Diversity*. AMACOM, 1991

Thomas, R. Roosevelt, Jr., et al. *Harvard Business Review on Managing Diversity*. Boston: Harvard Business School Publishing Corporation, 2001

## *Articles*

Moon, Maj. Molly K. "Understanding the Impact of Cultural Diversity on Organizations" Army Way College, March 1997. <http://www.au.af.mil/au/awc/awcgate/acsc/97-0607c.pdf>

"Enrollment Management and the Law: A College Board Collaborative on Access and Diversity Policies and Practices in Higher Education" 2005. The College Board. <http://www.collegeboard.com/diversitycollaborative/index.html>

"Enhancing Our Environment, Ensuring our Success: Diversity Planning Guide" Office for Institutional Equity, Duke University. Revised September 2001. [http://webwork.bc.edu:8080/offices/diversity/meta-elements/pdf/Enhancing\\_our\\_environment.pdf](http://webwork.bc.edu:8080/offices/diversity/meta-elements/pdf/Enhancing_our_environment.pdf)

"Myths Versus Realities of Single-Identity Development: It turns out that women and minorities do need leadership development specific to their context. [http://www.findarticles.com/p/articles/mi\\_m0MNT/is\\_11\\_56/ai\\_94174470](http://www.findarticles.com/p/articles/mi_m0MNT/is_11_56/ai_94174470)

## *Presentations*

"Connecting the Dots: An Evolving Approach to Diversity at Boston College" October 22, 2005. Boston College Office for Institutional Diversity. <http://webwork.bc.edu:8080/offices/diversity/meta-elements/pdf/diversitychallenge.pdf>